

What The Heck Is EOS

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Has your company struggled to roll EOS out to all levels of your organization? Do your employees understand why EOS is important or even what it is? What the Heck is EOS? is for the millions of employees in companies running their businesses on EOS (Entrepreneurial Operating System). An easy and fast read, this book answers the questions many employees have about EOS and their company: What is an operating system? What is EOS and why is my company using it? What are the EOS foundational tools and how do they impact me? What's in it for me? Designed to engage employees in the EOS process and tools, What the Heck is EOS? uses simple, straightforward language and provides questions about each tool for managers and employees to discuss creating more ownership and buy-in at the staff level. After reading this book, employees will not only have a better understanding of EOS but they will be more engaged, taking an active role in helping achieve your company's vision.

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The EOS Life

Do what you love—with people you love. Make a huge difference. Get compensated accordingly. And still have time for other passions. The EOS Life will help you to discover, clarify, and customize the life you want to live: one where you do what you love every day, with the people you love doing it with—while at the same time making a huge difference and impact, getting compensated very well for doing it, and still having plenty of time to pursue other passions, hobbies, and interests that energize you. From Gino Wickman, creator of the Traction Library, TheEOS Life will give you practical, real-world, time-tested tools and insights to maximize your productivity, vitality, happiness, and work-life balance. This book is a must-read for all entrepreneurs and their leadership team members interested in living their ideal life.

Data

Your comprehensive guide to mastering The Data Component of your EOS Model—taking you from uncertain to unstoppable. Have you ever felt lost in knowing how your business is actually doing? Were you surprised by events that you didn't see coming? Did you spend sleepless nights wondering whether or not your company was going to make it? Then Data is for you. This data-driven handbook is the third installment of the Traction Library's EOS Mastery Series that provides all the tools you need to build an environment of transparency and get better results through clarity and accountability. Data will make you expert at: Using data in business Creating meaningful Scorecards Implementing Measurables for every member of your team And identifying ways to drive more cash into your company. As one of the six components of the EOS Model, The Data Component helps you refine, simplify, and achieve your vision of understanding the

numbers behind how your business is operating. The Data Component is designed to help you objectively see where you are going—both as a leader and as a company. It takes assumptions, subjective opinions, emotions, and ego out of the equation. You'll gain confidence in knowing that you are running the business and it's not running you. Data will give you more control and assurance in getting more of what you really want out of your team, your EOS model, and your business.

How to Be a Great Boss

If your employees brought their "A-Game" to work every day, what would it mean for your company's performance? Studies have repeatedly shown that the majority of employees are disengaged at work. But it doesn't have to be this way. Often, the difference between a group of indifferent employees and a fully engaged team comes down to one simple thing—a great boss. In *How to Be a Great Boss*, Gino Wickman and Rene' Boer present a straightforward, practical approach to help bosses at all levels of an organization get the most from their people. They share time-tested tools that have worked for more than 30,000 bosses in every industry. You can learn to be a great boss—and dramatically improve both your organization's performance and your team's excitement about their work. In this book you will discover: How to surround yourself with great people How to make more effective use of your time The difference between leadership and management and why they're equally important The five leadership practices and five management practices of all great bosses How to create accountability How to develop productive, relationships with each of your people How to deal with direct reports that don't meet your expectations *How to Be a Great Boss* provides practical tools that you can apply immediately with your people, allowing you to focus on improving and growing your organization and truly enjoy what you do.

People

Master the People Component of your business by building an intentional culture with the Entrepreneurial Operating System (EOS). The second installment of the Traction Library's EOS Mastery Series, *People* gives readers all the tools they need to create a thriving workplace culture and shows why it's an absolutely essential part of any successful business. Hit-or-miss hiring, flagging productivity, infighting, employees in positions not suited to their strengths, or an inability to attract and retain good candidates are just some of the symptoms of a haphazard company. And they won't go away on their own—you have to have the courage to build an intentional culture. Using the proven EOS heart-centered leadership approach, readers will learn how to: Identify and implement your company's Core Values Adopt healthy cultural habits without overcomplicating things Attract, hire, and retain the right people Creating an intentional culture isn't optional—it's crucial to ensuring the future of your business and improving the quality of your life. *People* will teach entrepreneurs how to get their employees on board and on the same page for a culture overhaul.

Get A Grip

It's time to take your business to the next level. Eileen Sharp and Vic Hightower were frustrated. After years of profitable, predictable growth, Swan Services was in a rut. Meetings were called and discussions held, but few decisions were made and even less got done. People were pointing fingers and assigning blame, but nothing happened to solve Swan's mounting problems. It felt as though they were working harder than ever but with less impact. The company Eileen and Vic had founded and built for 10 years was a different place. It just wasn't fun anymore. Their story is not unusual. The challenges they were facing are common, predictable, and solvable. *Get A Grip* tells the story of how Swan Services resolves its issues by implementing the Entrepreneurial Operating System®. With the help of EOS, Eileen, Vic, and their leadership team master a set of managerial tools that allow them to get traction on their business, grow the business, and deliver better results for clients. The story of Swan Services is a fable, but the Entrepreneurial Operating System® is very real and has helped thousands of businesses worldwide. A complete entrepreneurial toolkit, EOS has helped thousands of businesses get to where they want to be. In *Get A Grip*, learn how Swan Services leaders learned to develop and commit to a clear vision, establish focus, build

discipline, and create a healthier and more cohesive team. With characters and situations created from collective business experiences and stories, *Get A Grip* is a fable that will ring true for entrepreneurial leaders the world over and guide them to get their companies on track.

Remote Work

How can I develop a team if they're not in the same place? How can I build a company culture that works for employees in an office, working at home and in co-work spaces? How can I maintain organizational oversight if I can't see my employees? *Remote Work* answers all these questions and more and provides guidance on how to build a successful remote working strategy that engages employees, allows them to perform to their full potential and improves business performance. The COVID-19 pandemic has put remote work into the business norm, but demand from employees to work remotely was already increasing, with a 2019 report stating that 34% of people surveyed would even take a pay cut if they could work remotely part of the time. HR professionals and business leaders need to address this demand to attract and retain the talent the business needs. *Remote Work* is written by two industry experts who have successfully transitioned their workforces to remote models. It provides essential guidance on how to implement policies, processes and strategies for remote working, including meeting types, measuring performance and creating virtual 'water cooler' environments. Featuring advice on technological solutions to adapting processes and driving engagement, this book also outlines the business benefits of a remote workforce including improved productivity and output and how it allows for faster expansion and execution. With insights from leading experts such as Marshall Goldsmith and case studies from Cornerstone OnDemand, Buffer and United States Marine Corps, *Remote Work* is essential reading now that increased home and flexible working is here to stay.

Traction

OVER 1 MILLION COPIES SOLD! Do you have a grip on your business, or does your business have a grip on you? All entrepreneurs and business leaders face similar frustrations—personnel conflict, profit woes, and inadequate growth. Decisions never seem to get made, or, once made, fail to be properly implemented. But there is a solution. It's not complicated or theoretical. The Entrepreneurial Operating System® is a practical method for achieving the business success you have always envisioned. More than 80,000 companies have discovered what EOS can do. In *Traction*, you'll learn the secrets of strengthening the six key components of your business. You'll discover simple yet powerful ways to run your company that will give you and your leadership team more focus, more growth, and more enjoyment. Successful companies are applying *Traction* every day to run profitable, frustration-free businesses—and you can too. For an illustrative, real-world lesson on how to apply *Traction* to your business, check out its companion book, *Get A Grip*.

The Language of Trust

Trust is the glue making communication possible, and a tool leaders must use to expand their skills and grow their businesses. In *The Language of Trust: Communicate to Build Meaningful Relationships in Business and Life*, Ingrid Christensen provides an impactful and essential guide to the crucial ingredient that makes relationships, businesses, and communication tick: trust. This book deep dives into the precise practice of taking meaning from one language and translating it into another, proliferating your ability to connect with people all over the world, no matter what language they speak. Throughout *The Language of Trust*, you will learn how to nourish relationships and communicate authentically to build confidence and deepen human connection. Once you learn about developing an organizational identity, cultivating trust with others, and prioritizing time for personal development, you'll get to do the work for yourself. As a leader, your ability to cultivate trust both at work and home will have a profound impact on your personal and professional life. Trust directly impacts everything—it's the key to unlocking one's purpose, connection, resilience, and growth. Trust is a practice that offers transformation and *The Language of Trust* shows you how.

Attract or Repel

Get off the people treadmill, stop “quiet quitting,” and start attracting and retaining strong performers—with a simple yet powerful organizational health assessment. Your company’s power is defined by those employees who Buy in, feel Included, have Trust, and are Engaged—those who have BITE. The health of your organization ultimately comes from the net energy of your people, as measured by this “BITE Index.” In this guide, seasoned CEO and expert consultant Walt Brown shares his groundbreaking seven-question survey to definitively measure your company’s BITE . . . and how to turn those questions into seven promises to create an environment where employees thrive and contribute to your company’s success. An essential guide to building a healthy and prosperous organization, *Attract or Repel* will help you: Measure organizational health, intentional culture, initiative, and quiet quitting Engage all employees, especially remote employees Attract the best candidate for a job despite labor shortages and talent wars Optimize and elevate your people for a competitive and engaged workforce More than a management philosophy, *Attract or Repel* is about how you define what you want, create a powerful work culture, and empower your people to keep it going. This book will show you how to get the most out of your organizational operating system—whether it’s developed organically, or imported from systems like EOS, 4DX, Rockefeller Habits, Scaling Up, Pinnacle, Holacracy, and others. If you can measure your organizational health, you can take action. This is the ultimate handbook to attract the right people, foster collaboration, and drive sustainable progress.

All Business Is Personal

From organizational consultant and bestselling author Joseph Michelli, a close look at the groundbreaking practices at Amazon’s One Medical, revealing the key strategies that make them a revolutionary force in healthcare and an inspiration for all industries. What if every business owner or manager could combine cutting-edge technology with the warmth of personal connection to keep customers coming back for more and sending their friends and family? Drawing lessons from the industry-leading business practices at One Medical, a brand transforming the customer experience in healthcare, *All Business Is Personal* gives readers tools to blend the powerful benefits of today’s rapidly improving technology with individuals’ unique talents, all in the name of providing only the best for their customers. Readers will learn: How to increase the value provided to colleagues, customers, and business partners Examples of how to make the customer experience easier, more accessible, and more successful An iterative process for thoughtfully designing the customer experience The importance of growing your people first before growing your business to develop a sustainable and high-performing organization *All Business Is Personal* is your roadmap for blending people and technology to elevate the employee and customer experiences, drive repeat business, garner word-of-mouth referrals, and ensure sustainable organic growth.

Picture Your Profit

Picture Your Profit helps managers catapult their business forward in ways they have never thought possible. *Picture Your Profit* shows managers how to create and increase awareness about their company’s products and services using photography in a strategic marketing plan. Using her years of photography and marketing experience, Pam Reid uses *Picture Your Profit* to teach any media, marketing, and communications manager: The principles that make visual storytelling impactful How to “capture” a message that leaves an unforgettable impression How to tell their company’s story through still photography and illustrations How to make what they do and what they offer stand out in their market The most effective way to establish the foundation for a great visual story The many, surprising benefits that result from a visual story told well

The 100 Best Books for Work and Life

You already know that books are a valuable resource for learning new skills and gaining better insights in all aspects of your life. The challenge is sorting through the thousands of titles published each year and knowing

if a particular book will help you. 100 Best Books for Work and Life is the solution to that problem. The selections in 100 Best Books were chosen by twenty-year publishing veteran Todd Sattersten to help you with both personal and professional pursuits. The twenty-five chapters in 100 Best Books are organized by topic to make it easy to find the books that can help you right now. And each review provides a comprehensive summary with valuable background information for how its teachings can help in all parts of your life. 100 Best Books for Work and Life will help you cut through the clutter and discover the books that are worth your time and will enrich your life.

Fourth World

Coatesville has always been a city of visionaries, from its namesake, Moses Coates, a prosperous farmer and the area's first postmaster, to Rebecca Lukens, the \"Woman of Steel\" and one of the first female business executives in the United States. As the Lukens Steel Company prospered along the banks of the scenic Brandywine River, so did Coatesville, Chester County's only city. Their rich history is told here through nearly two hundred historic photographs.

Coatesville

You're no idiot, of course. You can find Greece on a map, know that Kevin Sorbo stars as Hercules on TV, and have heard of Freud's Oedipus theory. But when it comes to classical mythology, you feel like you've been foiled by the gods. Don't curse Zeus yet! The Complete Idiot's Guide® to Classical Mythology has all you need for a working knowledge of the timeless world of Greek and Roman myths.

The Complete Idiot's Guide to Classical Mythology

The Donatist Church in an Apocalyptic Age examines an apocalypse that never happened, seen through the eyes of a dissident church that no longer exists. Jesse A. Hoover considers Donatists, members of an ecclesiastical communion that for a brief moment formed the majority church in Roman North Africa--modern Tunisia, Algeria, and Libya--before fading away sometime between the fifth and seventh centuries. Hoover studies how Donatists perceived the end of the world to offer a glimpse into the inner life of the dissident communion: what it valued, whom it feared, and how it defined its place in history while on the cusp of history's end. By recovering these appeals to apocalyptic themes in surviving Donatist writings, this study uncovers a significant element within the dissident movement's self-perception that has so far gone unexamined. In contrast to previous assessments, it argues that such eschatological expectations are not out of sync with the wider world of Latin Christianity in late antiquity, and that they functioned as an effective polemical strategy designed to counter their opponents' claim to be the true church in North Africa.

1993 NASA Authorization

In Monachus et sacerdos untersucht Christian Hornung die Asketisierung des Klerus im antiken Christentum. Analysiert werden theologische Begründungen der Asketisierung, ihre Einforderung in der kirchlichen Disziplin sowie die konkrete Umsetzung in der Pastoral. Ein eigenes Kapitel ist den Widerständen gegen die Durchsetzung der Asketisierung gewidmet. Hornung kann überzeugend aufzeigen, dass die Asketisierung als ein umfassender Prozess einer zunehmenden asketischen Konzeptualisierung des Klerus zu deuten ist, der sich an die Professionalisierung in vorkonstantinischer Zeit anschließt und zu einer Ausdifferenzierung unterschiedlicher christlicher Lebensformen führt. In Monachus et sacerdos Christian Hornung examines the asceticism of the clergy in late antique Christianity. The theological justifications of asceticism, its demand in ecclesiastical discipline and its concrete implementation in pastoral care are analysed. A separate chapter is devoted to resistances against the enforcement of asceticism in the clergy. Hornung convincingly demonstrates that the asceticism is a broad process of increasing ascetic conceptualization of the clergy, which follows the professionalization in pre-Constantine time and leads to a differentiation of Christian life forms.

Popular Photography

In a professional learning community (PLC), teachers are organized into teams, committed to meeting on a regular basis to study their teaching strategies and the effects of those strategies on the students in their classrooms. The teacher teams can be of varied form and composition. Whatever the organizational structure, the teams have one goal — that is to improve teaching so that student learning is improved. Policy developers, legislators, and educational leaders have encouraged the adoption of collaborative professional learning teams as a school reform model for improving schools. In this book we describe the results of studies of professional learning communities in real schools and the effects of the teams on student learning. Much of the time school innovations are not examined in depth. Instead authors and developers simply advocate that they be used. In this book, school principals and administrators describe how their teachers used the PLC teams to improve student learning in their schools. In other words, this book presents actual research on the effects of the use of PLCs rather than testimonials.

The Donatist Church in an Apocalyptic Age

Surfactant research explores the forces responsible for surfactant assembly and the critical industrial, medical, and personal applications, including viscosity control, microelectronics, drug stabilization, drug delivery, cosmetics, enhanced oil recovery, and foods. *Surfactant Science and Technology: Retrospects and Prospects*, a Festschrift in honor of Dr. Kash Mittal, provides a broad perspective with chapters contributed by leaders in the fields of surfactant-based physical, organic, and materials chemistries. Many of the authors participated in a special symposium in Melbourne, Australia, honoring Kash Mittal's 100th edited book at the 18th Surfactants in Solution (SIS) meeting. Each chapter provides an overview of a specific research area, with discussions on past, present, and future directions. The book is divided into six parts. Part I reviews the evolution of theoretical models for surfactant self-assembly, and introduces a model for interpreting ion-specific effects on aggregate properties. Part II focuses on interactions of surfactant solutions with solid supports; uses contact angles to understand hydrophobic/hydrophilic changes in a lipid layer; uses surface tension to understand molecular arrangements at interfaces; reviews spreading phenomena; discusses pattern formation on solid surfaces; and applies tensiometry to probe flavor components of espresso. Part III discusses novel DNA-based materials, multifunctional poly(amino acid)s-based graft polymers for drug delivery, and polymeric surfactants for stabilizing suspensions and emulsions. Part IV introduces farm-based biosurfactants from natural products and "greener" biosurfactants from bacteria. Part V explores lyotropic liquid crystals and their applications in triggered drug release; microemulsion properties and controlled drug release; the role of hydrotopes in formulations and in enhancing solubilization in liquid crystals; the potential of ionic liquids to generate tunable and selective reaction media; and provides an overview of stimuli-responsive surfactants. Focusing on emulsions, Part VI reviews the design of emulsion properties for various commercial applications, the role of surfactants in the oil and gas industries, and surfactant mechanisms for soil removal via microemulsions and emulsification.

Monachus et sacerdos: Asketische Konzeptualisierungen des Klerus im antiken Christentum

This book series is composed of peer-reviewed proceedings of selected symposia organized by the International Association of Geodesy. It deals primarily with topics related to Geodesy Earth Sciences : terrestrial reference frame, Earth gravity field, Geodynamics and Earth rotation, Positioning and engineering applications.

Real World Professional Learning Communities

The book presents a new history of the Slavs during the Middle Ages. Based on in-depth source analysis, it describes on the one hand the 'factual' historical structures that can be discerned behind the phenomenon of

‘the Slavs’ – from the ‘early Slavic’ population groups and their first formations of power in the 7th to 9th centuries, through the Slavic-speaking realms and nations of the 10th to 12th centuries, to the late medieval societies of the 13th to 15th centuries. On the other hand, it analyzes external Byzantine, Latin and Arabic perceptions, as well as ‘Slavic’ self-imagery, with which the Slavs have been conceptualized or imagined as a cultural construct since the 6th century. Mühle further demonstrates that these images were already being instrumentalized for historical-political purposes in various contexts and for different purposes in the Middle Ages.

Model Documentation of the Short-term Coal Analysis System

Singapore's leading tech magazine gives its readers the power to decide with its informative articles and in-depth reviews.

Surfactant Science and Technology

Treatise on Geophysics, Second Edition, is a comprehensive and in-depth study of the physics of the Earth beyond what any geophysics text has provided previously. Thoroughly revised and updated, it provides fundamental and state-of-the-art discussion of all aspects of geophysics. A highlight of the second edition is a new volume on Near Surface Geophysics that discusses the role of geophysics in the exploitation and conservation of natural resources and the assessment of degradation of natural systems by pollution. Additional features include new material in the Planets and Moon, Mantle Dynamics, Core Dynamics, Crustal and Lithosphere Dynamics, Evolution of the Earth, and Geodesy volumes. New material is also presented on the uses of Earth gravity measurements. This title is essential for professionals, researchers, professors, and advanced undergraduate and graduate students in the fields of Geophysics and Earth system science. Comprehensive and detailed coverage of all aspects of geophysics Fundamental and state-of-the-art discussions of all research topics Integration of topics into a coherent whole

Kwartalnik historyczny

Millennium transcends boundaries – between epochs and regions, and between disciplines. Like the Millennium-Jahrbuch, the journal Millennium-Studien pursues an international, interdisciplinary approach that cuts across historical eras. Composed of scholars from various disciplines, the editorial and advisory boards welcome submissions from a range of fields, including history, literary studies, art history, theology, and philosophy. Millennium-Studien also accepts manuscripts on Latin, Greek, and Oriental cultures. In addition to offering a forum for monographs and edited collections on diverse topics, Millennium-Studien publishes commentaries and editions. The journal primarily accepts publications in German and English, but also considers submissions in French, Italian, and Spanish. If you want to submit a manuscript please send it to the editor from the most relevant discipline: Wolfram Brandes, Frankfurt (Byzantine Studies and Early Middle Ages): brandes@rg.mpg.de Peter von Möllendorff, Gießen (Greek language and literature): peter.v.moellendorff@klassphil.uni-giessen.de Dennis Pausch, Dresden (Latin language and literature): dennis.pausch@tu-dresden.de Rene Pfeilschifter, Würzburg (Ancient History): Rene.Pfeilschifter@uni-wuerzburg.de Karla Pollmann, Bristol (Early Christianity and Patristics): K.F.L.Pollmann@bristol.ac.uk All manuscript submissions will be reviewed by the editor and one outside specialist (single-blind peer review).

Popular Photography

Przewodnik bibliograficzny

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